

Every Job. Everywhere

Data Services

May 2022

Nadiia Gorash - Data Engineer

Who are we, why do we exist?

Adzuna is a job search engine that lists every job, everywhere

- Founded in 2011 by the team behind Zoopla, Gumtree, and Yelp
- 20 million monthly visitors across 20 international markets
- Market leader in labour market data, AI, smart matching tech for jobs
- Provider of UK Gov's award-winning flagship Find a Job service









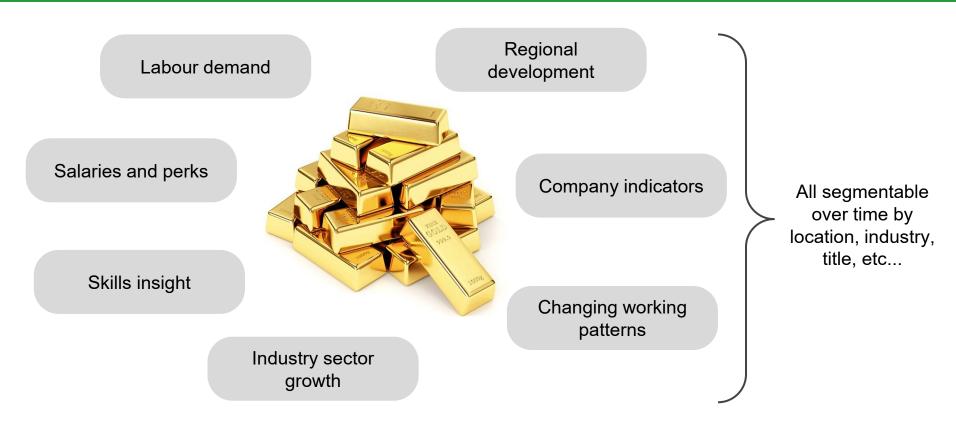


Adzuna job sources





Online job ads are a goldmine





But also very challenging...





Hidden value in the job descriptions...



Title, location, salary, category, etc...

Descriptions

Advanced text parsing

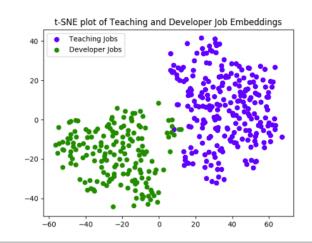
 Seniority level, company details, educational requirements, perks, etc

Linguistic analysis

Sentiment, gender bias, company culture

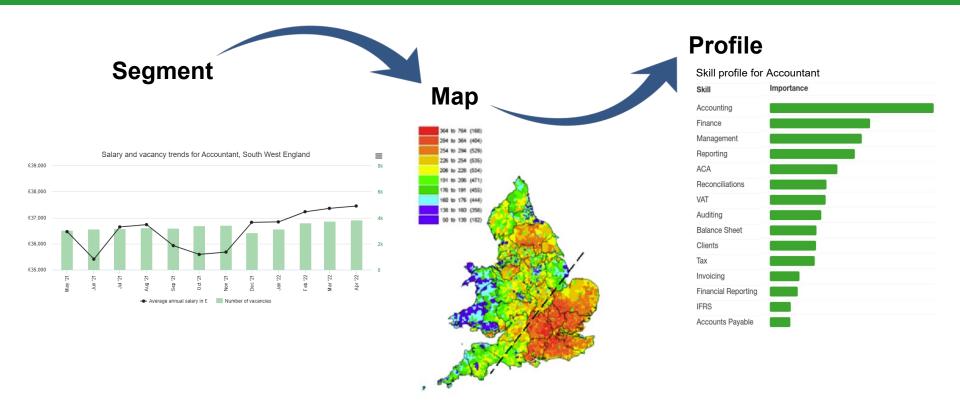
Vector embeddings

- Clustering and similarity for titles and skills
- Obviates need for an ontology hierarchy
- Enable title and skills discovery and recommendation





...to add huge value to the data





Brief data summary

 Adzuna has excellent coverage of all online job vacancies in each of the 20 markets

Historical data available back many years in 20 markets

 Raw advert data can be 'messy', but Adzuna's tech and proprietary ontologies standardise and clean the information



Premium fields

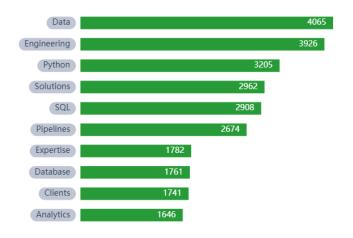
- Skills
- Normalised titles
- Seniority
- SIC/SOC classification
- Local Authorities



Premium fields - Skills

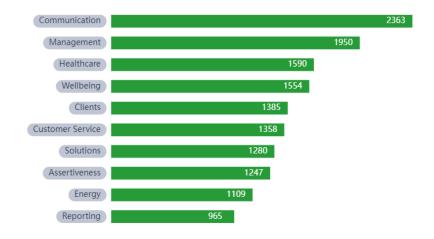
Requested Skills

Top skills requested in postings for Data Engineer



In-Demand Skills

Skills with the highest number of postings in Glasgow City,09/11/2021 - 09/05/2022



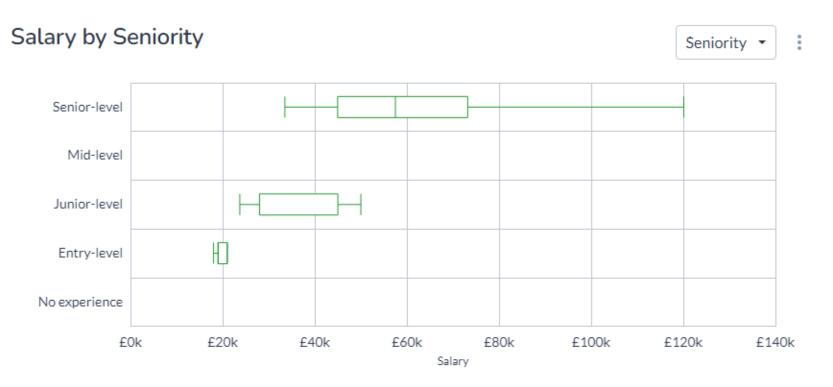


Premium fields - Normalised job title

title	normalised_title
Legal Document Production Technician / Weekend Night Shift	Production Technician
Technical Project Engineer - Building Insulation Materials	Project Engineer
Work From Home Distributors - Self Employed - Egremont, Cumbria, England	Distributor
Analyst, Private Markets Fundraising, Global Bank, London, UK	Analyst
Associate, Consumer-focused Principal Investment Firm, London, UK	Associate
Marketing Technology (MarTech) Operations Specialist	Specialist
Waiter/Waitress - High-end restaurant opening (Ekstedt at The Yard)	Waiter/Waitress
Head of Business Tax - Southampton	Head of Business
Distribution Centre / warehouse Operative	Warehouse Worker
Lending Analytics, Senior Manager	Analytics Manager
Branch Relief Security Officers	Relief Security Officer
Group Financial Accountant	Accountant
Business Development Manager - LAND AND NEW HOMES	Business Development Manager
1:1 Learning Support Assistant â€" Pupil Specific	Learning Support Assistant
Production Assembly Operatives	Assembly Operative
Digital Marketing Executive - £28,000 - £35,000 DOE	Digital Marketing Executive
Care Assistant - Care Home	Care Home Support Worker
Recruitment Consultant - Live & Busy residential desk	Recruitment Consultant
Customer Service Administrator	Customer Service Administrator
Quality Assurance Specialist	QA/QC Specialist
Examiner - International Advanced Level - Accounting (2016 specification)	Accountant
Examiner - International GCSE - Islamic Studies (2017 Specification)	
Work From Home in Leighton Buzzard, Bedfordshire, England - £500 - £3000 per month, Full time or Part time.	
Play Attendant - Mid Suffolk Leisure Centre - Stowmarket	
Manchester- QSW- Safeguarding and Quality Assurance	
Team Member - Restaurant in Newport	
Production Support - FICC SMM	

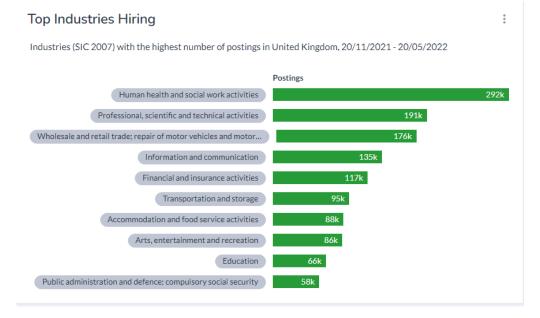


Premium fields - Seniority





Premium fields - SIC/SOC



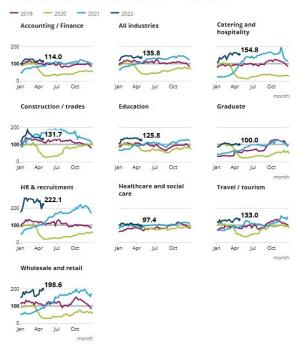
soc_name	posting_count
Actors, entertainers and presenters	2597
Actuaries, economists and statisticians	22407
Advertising accounts managers and creative directors	14760
Aerospace engineers	956
Agricultural and fishing trades n.e.c.	12512
Air transport operatives	922
Air travel assistants	369
Air-conditioning and refrigeration installers and repairers	11011
Aircraft maintenance and related trades	355
Aircraft pilots and air traffic controllers	46



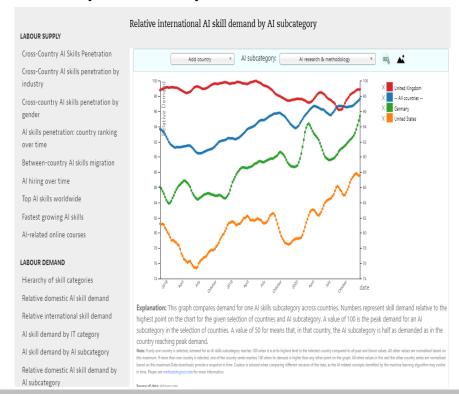
Public Sector Applications

Office for National Statistics

Volume of online job adverts by category, index: 100 = February 2020 average, 4 January 2019 to 29 April 2022, non-seasonally adjusted



Al Policy Observatory, OECD





Premium fields

Ongoing work

- Requested years of experience
- Ads duration (or time to fill the vacancy)
- Remote work flag
- 'Green' jobs



Thank you!



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